



Vermont Electric Cooperative, Inc.

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**Regular Meeting of the Board of Directors
of
Vermont Electric Cooperative, Inc.
To be Held January 28, 2020 at 12:00 Noon in the RPN Boardroom
At VEC Offices in Johnson, Vermont
11:30 a.m.
Lunch Provided**

1. Call to Order
12:00pm
2. Member Input
(5 Minutes)
12:00pm – 12:05pm
3. Safety Drill – Peter Rossi
(5 Minutes)
12:05pm – 12:10pm
4. Approve 12.17.19 Regular Board Meeting Minutes
(5 Minutes)
12:10pm – 12:15pm
Pages 6-11
Board Action
Requested
5. CEO Report for 2019 Results:
(45 Minutes)
12:15pm – 1:00pm
Pages 12-43
6. Culture Survey:
(45 Minutes)
1:00pm – 1:45pm
Pages 44-68
7. CEO Assessment:
(10 Minutes)
1:45pm – 1:55pm
Pages 69-70
- BREAK (15 Minutes)
1:55pm – 2:10pm
8. Broadband Grant Status
Pages 71-74

(30 Minutes)
2:10pm – 2:40pm

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| 9. Board Assessment:
(30 Minutes)
2:40pm – 3:10pm | Pages 75-103 |
| 10. Managers' Reports:
(30 Minutes)
3:10pm – 3:40pm | Pages 104-140 |
| 11. Committee Reports | Pages 141-144 |
| 12. Any Other Business | |
| 13. Adjourn | |

Also Enclosed:

- Board Calendar
- Score Card
- Parking Lot