



## Vermont Electric Cooperative, Inc.

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**Regular Meeting of the Board of Directors  
of  
Vermont Electric Cooperative, Inc.  
To be Held February 24, 2020 at 12:00 Noon in the RPN Boardroom  
At VEC Offices in Johnson, Vermont  
11:30 a.m.  
Lunch Provided**

1. Call to Order  
12:00pm
  2. Member Input  
(5 Minutes)  
12:00pm – 12:05pm
  3. Safety Drill – Ken Hoepfner / Cyber Drill – Rich Goggin  
(5 Minutes)  
12:05pm – 12:10pm
  4. Approve 01.28.20 Regular Board Meeting Minutes  
(5 Minutes)  
12:10pm – 12:15pm  
Pages 6-10  
Board Action  
Requested
  5. Report on VEC/WEC Meeting  
(30 Minutes)  
12:15pm – 12:45pm  
Page 11
  6. CEO Assessment & Salary Determination (Executive Session)  
(60 Minutes)  
12:45pm – 1:45pm  
Page 12
  - BREAK  
(15 Minutes)  
1:45pm – 2:00pm
  7. Cyber Security  
(60 Minutes)  
2:00pm – 3:00pm  
Pages 13-19
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8. 2020 Annual Meeting Planning  
(30 Minutes)  
3:00pm – 3:30pm

Pages 20-25  
Board Action  
Requested

9. Managers' Reports  
(30 Minutes)  
3:30pm – 4:00pm

Pages 23-60

10. Any Other Business

11. Adjourn

**Also Enclosed:**

- Board Calendar
  - Score Card
  - Parking Lot
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